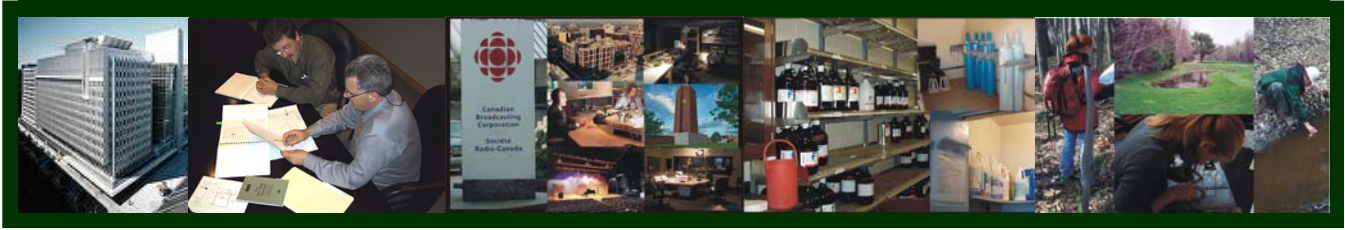


ENVIRONNEMENTAL MANAGEMENT



Typical Activities

- Gap analysis of an environmental management system (EMS) with respect to the ISO 14001 Standard specifications.
- Assistance for the development and implementation of an EMS including:
 - establishment of an environmental policy;
 - identification and assessment of significant environmental aspects;
 - determination of environmental performance objectives and targets;
 - preparation of a reference manual and operational procedures;
 - development of environmental programs;
 - preparation of environmental performance reports;
 - development and implementation of a communication plan (awareness and training sessions, content of Internet/Intranet sites, etc.).
- Assistance for the preparation and implementation of environmental emergency preparedness and response plans, including training and periodic exercises.
- Environmental impacts studies and preparation of requests for certificates of authorization, operating permits or discharge permits with respect to applicable legislative and regulatory requirements.

Examples of Relevant Projects *1

- Assistance for the development and implementation of an ISO 14001 Standard compatible EMS for a national communication organization, with some 40 installations over 30 Canadian localities.
- Global environmental management support mandate, including the development and implementation of an EMS towards an ISO 14001 certification in a chemical production plant in Pointe-Claire, Quebec.
- Assistance for EMS implementation following the ISO 14001 Standard and for the assessment of the environmental performance within a series of federal facilities in Quebec.

**1 References from clients and specific project descriptions available upon request.*



**Hudon Desbiens St-Germain
Environnement inc.**

640 Saint-Paul Street West, Suite 100
Montreal, Quebec H3C 1L9

Tel.: (514) 398-0553
Fax: (514) 398-0554
info@hdsenv.com
www.hdsenv.com