



## **RICHARD ST-GERMAIN, Eng., MBA**

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### **EDUCATION**

- École des Hautes Études Commerciales, Montreal (1991)  
*Master in Business Administration (MBA)*
- École Polytechnique, Montreal (1980)  
*Bachelor in Engineering Geology*

### **PROFESSIONAL ASSOCIATIONS**

- Ordre des ingénieurs du Québec (OIQ)
- Association québécoise de vérification environnementale  
*Certified Environmental Site Auditor (CESA)*  
*Certified Environmental Auditor (CEA)*
- Centre d'expertise en analyses environnementales du Québec  
*Registered expert for the application of Section IV.2.1 of the Environment Quality Act pertaining to site characterization and rehabilitation*

### **POSITIONS**

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| 2001 to date | Hudon Desbiens St-Germain Environnement inc., Montreal, Qc<br><i>Vice-President</i>   |
| 1993 - 2001  | D'Aragon, Desbiens, Halde Associés Itée, Montreal, Qc<br><i>Project Director</i>  |
| 1991 - 1993  | Roche Itée, Groupe-conseil, Laval, Qc<br><i>Assistant Director</i>  |
| 1984 - 1991  | Environment Canada, Montreal, Qc<br>Investigations and Interventions (1989-1991)<br><i>Program Engineer and Acting Chief</i><br>Emergencies and Wastes (1984-1989)<br><i>Project Engineer</i> |
| 1980 - 1984  | Foratek International inc., Dorval, Qc<br><i>Project Engineer</i>   |

### **PROFILE OF ACTIVITIES**

Over 30 years of experience and 600 projects completed in the following activity fields:

- Environmental audits
- Environmental site assessment (phases I-II-III) and remediation
- Environmental management systems (ISO 14001 and others)
- Hazardous materials management
- Solid wastes management and biogas control
- Environmental impact assessment
- Contaminant transport and fate modeling
- Environmental emergencies
- Groundwater research and development
- Environmental training
- Expert witness