



RICHARD DESBIENS, M.Sc.

EDUCATION

- Université du Québec à Montréal (1987)
M.Sc. Project Management
- Université du Québec à Montréal (1977)
M.Sc. Environment
- Université de Sherbrooke (1974)
B.Sc. Geomorphology

PROFESSIONAL ASSOCIATIONS

- Association québécoise de vérification environnementale (AQVE)
Certified Environmental Site Auditor (CESA)
Certified Environmental Auditor (CEA)
- Air & Waste Management Association (AWMA)

POSITIONS

- 2001 to date Hudon Desbiens St-Germain Environnement inc., Montreal, Qc
President
- 1989 - 2001 D'Aragon Desbiens Halde associés Itée, Montreal, Qc
Vice-President
- 1984 - 1989 ADS associés Itée, Montreal, Qc
Associate and Director of ADS Environment Inc.
President of ADSUMA (incineration of organic wastes)
- 1980 - 1984 Société d'Ingénierie Cartier Limitée (Monenco), Montreal, Qc
Environmental Specialist
- 1978 - 1980 Montreal Engineering (Monenco), Montreal, Qc and Calgary, Ab
Environmental Specialist
- 1977 - 1978 Iron Ore Company of Canada, Sept-Îles, Qc
Environmental Analyst, Environmental Control Dept.

PROFILE OF ACTIVITIES

Over 30 years of experience and 600 projects completed in the following activity fields:

- Environmental management systems (ISO 14001 and others)
- Environmental auditing
- Risk assessments
- Environmental site assessments (phases I-II-III)
- Remediation of contaminated sites
- Emergency response planning
- Environmental impact assessments
- Environmental training